

[The Davis-Bacon and Related Acts \(DBRA\)](#)

The Davis-Bacon and related Acts (DBRA) require certain contractors to pay their laborers and mechanics at least the prevailing wage rates and fringe benefits for corresponding work on similar projects in the area. The prevailing wage rates and fringe benefits are determined by the Department of Labor for inclusion in covered contracts. The Davis-Bacon Act applies to contractors and subcontractors performing work on Federal or District of Columbia construction contracts in excess of \$2,000. In addition to the Davis-Bacon Act, Congress has added the Davis-Bacon prevailing wage provisions to numerous laws -- "related Acts" -- under which Federal agencies fund or assist construction projects through grants, loans, loan guarantees, and insurance.

The Employment Standards Administration's [Wage and Hour Division \(WHD\)](#) is responsible for the administration and enforcement of the Davis-Bacon and related Acts. The Federal contracting agencies also have administrative and enforcement responsibilities. See [Reorganization Plan No. 14](#).

Poster Requirements

Every employer performing work covered by the labor standards of the DBRA must post the WH-1321 ["Employee Rights Under the Davis-Bacon Act" poster](#) at the site of the work in a prominent and accessible place where it may be easily seen by employees. There is no particular size requirement. The wage determination must be similarly posted.